

	The number of votes belonging to Shareholders attending the Meeting					10,910,524
	(Of which) proxies granted to the Board of Directors					96,155

Proxy voting, proxy, postal votes and proxy to the Board of Directors

	Agenda of the annual general meeting to be held on Thursday 9 March 2023 at 2.00 p.m. CET (short form, please refer to the notice for the complete agenda)	For	Against	Abstain	Adoption requirement	Required votes
A.	The Board of Directors' report on the activities of the Company during the past year					
B.	Resolution for adoption of audited Annual Report	10,286,554	23,000	0	1/2	10,562,198
C.	Proposed appropriation of profits or cover of loss in accordance with the adopted annual report	10,309,554	0	0	1/2	10,562,198
D.	Election of members for the Board of Directors:					
	1. Re-election of Klaus Nyborg	9,137,673		1,171,881		
	2. Re-election of Johanne Riegels Østergård	2,189,335		8,120,219		
	3. Re-election of Karsten Knudsen	1,579,267		8,730,287		
	4. Re-election of Robert Hvide Macleod	10,225,548		84,006		
	5. Election of Vibeke Bak Solok	761,467		9,548,087		
	6. Election of Ian McIntosh	761,467		9,548,087		
E.	Appointment of state authorised public accountant:					
	Election of EY Godkendt Revisionspartnerselskab	10,063,165		246,389		
F.	Proposal from the Board of Directors for:					
F.1.	Remuneration Report 2022/2023 for indicative ballot	3,580,239	6,729,315	0	1/2	10,562,198
F.2.	Authorization to purchase treasury shares	10,158,901	3,528	147,125	1/2	10,562,198
F.3.	Reduction of the share capital and amendment of the Articles of Association to reflect the capital reduction	10,306,333	3,221	0	2/3	14,082,931
F.4.	Updated Remuneration Policy for approval	9,995,274	314,280	0	1/2	10,562,198
G.	Any other business					